



ORGANIZATIONAL OVERVIEW:

CONNCECTCITY, INC. 501C3 FORMED 1/31/2007

Reinstated in 2010 after a brief period of dormancy. The organization was originally formed by Northland Church and lead by Michael VanHuis, Northland's Executive Director of Service, as a means for providing funding opportunities for Resource Point. Gretchen Kerr is now the President and Chairman of the Board of Trustees.

A new Board has been formed with six new Board Members. We are looking for two additional board members to represent the HAT program.

PURPOSE/DESCRIPTION FROM THE ARTICLES OF INCORPORATION:

Section 1. The specific and primary purpose for which this Corporation is formed is for the purpose of promoting and fostering the assistance and support by individuals and communities of underprivileged and/or impoverished individuals and groups throughout the world community through a network of churches and organizations and to assist other charitable organizations that are exempt from federal income taxation under Section 501(c)(3) of the Internal Revenue Code of 1986, as amended (the "Code").

Such support may be provided by soliciting, receiving and administering gifts and bequests of funds and property, both restricted and unrestricted, for charitable purposes, all for the benefit of other charitable organizations, and to take and hold, absolutely or in trust, for any of such purposes funds and property of every kind, real, personal, tangible and intangible, subject only to any limitations and conditions imposed by law or by the instrument under which received; to sell, lease, convey or otherwise dispose of any such property and to invest and reinvest the proceeds of and earnings from such property in accordance with investment policies established from time to time by the Corporation's Board of Directors; and to exercise any, all and every power, including trust powers, which a corporation not for profit created under the laws of the State of Florida can be authorized to exercise.

1008503\5

MISSION STATEMENT:

ConnectCity, Inc. exists to connect people in need with resources from the church, government and community organizations providing opportunities for life transformation, community involvement and personal development while improving their quality of life.

VISION STATEMENT:

ConnectCity, Inc. vision is a community where everyone has an opportunity to succeed. To accomplish this we seek to train and develop leaders from hurting individuals often overlooked. Community collaboration, resource sharing and a commitment to a faith based advocacy model will ensure success, sending them back to their communities to transform their community.

VALUE STATEMENT:

We believe as an organization there are specific principles that will guide our decision making process.

Principle #1: PERSONAL ACCOUNTABILITY: We accomplish what we hold ourselves accountable for.

Principle #2: MODEL QUALITY LEADERSHIP: Each and every one of us is creating the future, every day, whether we do so consciously or not.

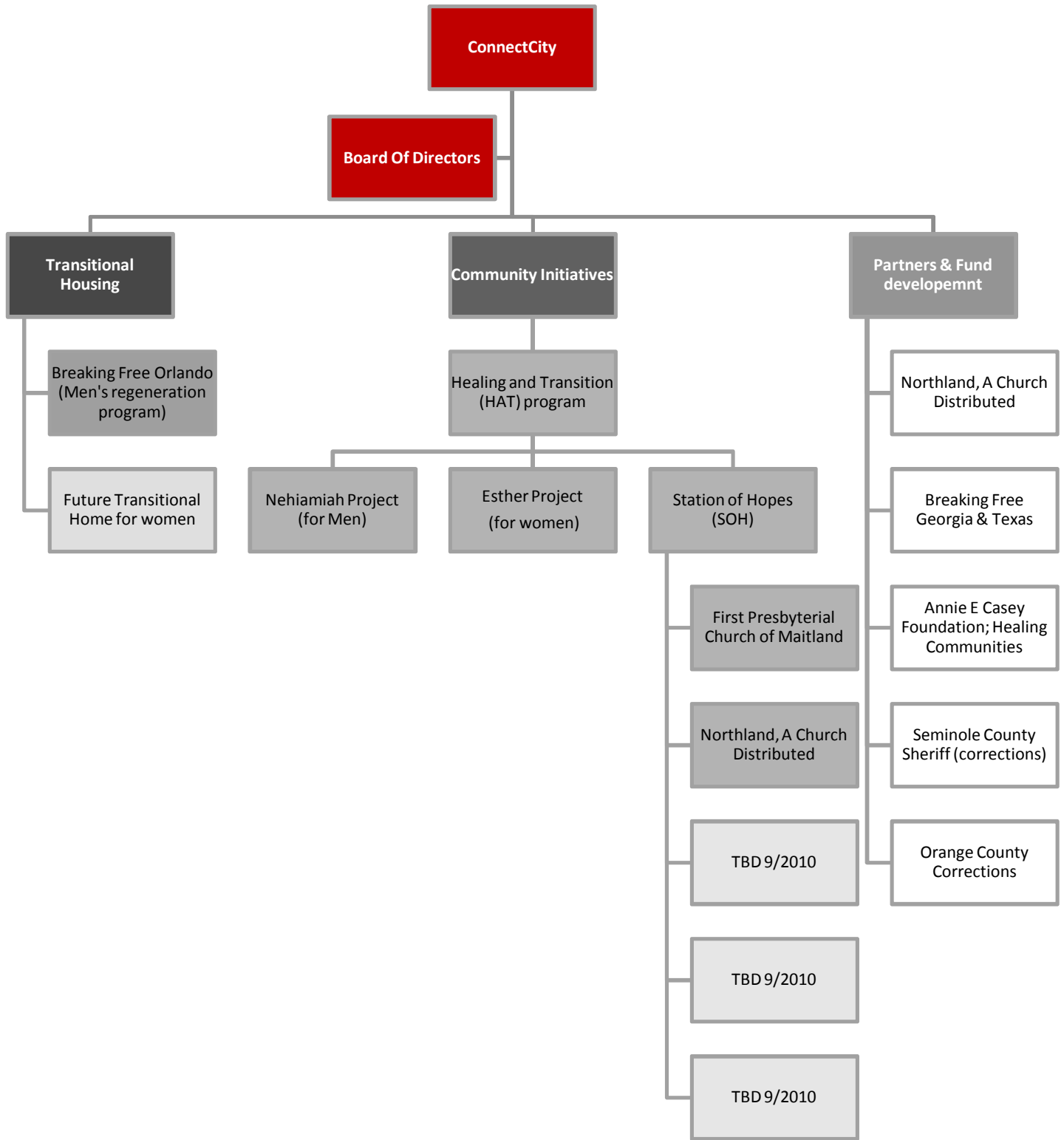
Principle #3: COMMUNICATION: Everyone and everything is interconnected and interdependent, whether we acknowledge that or not.

Principle #4: CELEBRATE CHANGE: "Being the change we want to see" means walking the talk of our values.

Principle #5: ENCOURAGE FIRST: Strength builds upon our strengths, not our weaknesses.

Principle #6: QUALITY & EXCELLENCE: We strive to serve others using best practices, current research and personal respect.

CONNECTCITY, INC. - ORGANIZATIONAL ARRANGEMENT



TRANSITIONAL HOUSING

BREAKING FREE ORLANDO

Breaking Free Orlando's purpose is to see those who are in bondage to compulsive addictions become free and fully devoted followers of Jesus Christ, and to have a support network in place. We also will provide a training community for emerging leaders to help equip them to impact this global epidemic.

Breaking Free Orlando is open to young men ages 18 through 26 caught in the web of addiction, incarceration and other sinful activities, growing them into Christ like leaders fulfilling God's purpose in their lives.

Breaking Free is a Christ Centered 13 month residential program that focuses on the following areas of the residents' lives.

- **FAITH**
- **CHARACTER DEVELOPMENT**
- **RELATIONSHIP BUILDING**
- **PERSONAL RESPONSIBILITY**
- **WORK ETHIC in the MARKETPLACE**
- **LEADERSHIP TRAINING**

HEALING AND TRANSITION PROGRAM (HAT)

NEHEMIAH PROJECT (FOR MEN)

Nehemiah Project provides the transitional safety net immediately following release from incarceration. As part of the HAT program the participant receives one year of mentoring support. All components combine toward the desire for a reduction in recidivism.

HAT participants will be referred to this program upon release. Class is held from 8:30am – 12:30pm Monday through Friday. Location to be determined. Following class all participants will be transported to partner organizations where they will job shadow for the afternoon. This provides an opportunity to apply what they have learned during their morning sessions. These partner organizations have also committed to the potential of hiring should there be openings and the applicants are qualified.

Enrollment in the Nehemiah project incorporates the following components:

- Transportation Assistance to the two weeks of class
- Daily breakfast and lunch
- Employment readiness training
- Career planning
- Job Search Strategies
- Faith & Character Development
- Self discipline and self control
- Personal appearance

- Group mentoring session

ESTHER PROJECT (FOR WOMEN)

The Esther Project provides the transitional safety net immediately following release from incarceration. As part of the HAT program the participant receives one year of mentoring support. All components combine toward the desire for a reduction in recidivism.

HAT participants will be referred to this program upon release. Class is held from 8:30am – 12:30pm Monday through Friday. Location to be determined. Following class all participants will be transported to partner organizations where they will job shadow for the afternoon. This provides an opportunity to apply what they have learned during their morning sessions. These partner organizations have also committed to the potential of hiring should there be openings and the applicants are qualified.

Enrollment in the Esther project incorporates the following components:

- Transportation Assistance to the two weeks of class
- Daily breakfast and lunch
- Employment readiness training
- Career planning
- Job Search Strategies
- Faith & Character Development
- Self discipline and self control
- Personal appearance
- Group mentoring sessions

Based on location, there may be additional services provided to assist with the establishment of a grounded entry back to the community following incarceration. These services could be child care, health and fitness, and educational opportunities.